



MyNavy HR IT Solutions (PMW 240)



Our Mission is to strengthen our Navy Team through IT and business solutions for Navy human resource management personnel readiness.

The following are our "Lines of Effort".

Authoritative Data Environment (ADE)

ADE is a component in the overarching MyNavy HR Transformation Portfolio Program. ADE provides a single, integrated, authoritative data source for MyNavy HR data. It provides the foundation for a reliable, accurate, and timely data set that is governed at an enterprise level and accessible to all authoritative sources of information for other applications and systems. The environment consists of the three major parts: data management and governance structure, Authoritative Data Warehouse (ADW), and the Enterprise Service Bus (ESB). ADW holds the transport mechanism for MyNavy HR data between systems or from ADW to other systems. The governance structure ensures that the data sources are proper and changes made to ADE are appropriate and correctly accomplished.



Navy Personnel and Pay (NP2)

NP2 leads the way in digital transformation by enabling the Navy's Personnel and Pay. It also maintains auditability by integrating a Direct-to-Treasury Pay capability. This agile, cloud-hosted, COTS-based solution will provide the Navy with a full spectrum of personnel functions, as well as internal controls and financial management to provide timely pay and enhanced customer/user experience for Sailors, the workforce, and Navy leaders.



Single Point of Entry (SPOE)

SPOE provides Sailors 24/7 support across all MyNavy HR activities via online and mobile devices. SPOE includes a portal, mobile applications, and Identity Credential Access Management (ICAM) capabilities to enable Sailor self-service access. These agile-based, cloud-hosted, COTS-based solutions provide the Navy with an efficient Sailor-facing mobile and self-service IT system for accessing MyNavy HR services.



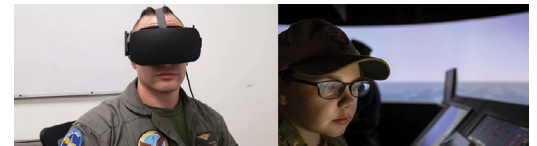
Enterprise Customer Relationship Management (eCRM)

eCRM enables Sailor self-service by integrating business processes, supporting systems, and authoritative data to provide a user-friendly experience. Simply put, it enables all systems to work together seamlessly with correct information. eCRM plays an integral role in My Navy Career Center, allowing Sailors to make corrections in their personnel records using self-service tools. In addition, customer service agents work around the clock to support Sailors when additional support is needed. eCRM is also used by Navy Recruiting Command for more efficient recruiting and will be used to better evaluate and coach Sailors.



Learning Stack (LS)

LS streamlines learning management, course/content delivery, training assessment, curriculum development, student Sailor administration, and collaborative learning. The LS modern portfolio of cloud-based components will provide capabilities that adapt and align with current and emerging Fleet training needs. It is also the solution for delivering Ready Relevant Learning (RRL) objectives aligned with MyNavy HR transformation strategy.



Accelerating Sailor Careers with Digital Solutions

For more information go to: www.mynavyhr.navy.mil



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